

TEAM LEADER

T R A I N I N G



WEEK ONE

CARRYING
VISION
& CULTURE

MISSION

WHAT ARE WE DOING?

We help people:

As a _____ you need to constantly cast
vision for _____ for how they are accomplishing
the mission that God has given his church.

WHY?

1

2

3

What is culture:

CULTURE

HOW DO WE GET THERE?

We Carry a _____ Culture

We Carry a _____ Culture

VALUES

TEAM CULTURES

Culture is made up of whatever you _____
plus whatever you _____.

3 WAYS TO CREATE CULTURE:

1

2

3

CARRYING VISION & CULTURE

How to train:

How to lead a 5 minute huddle:

LET'S TALK ABOUT IT!

How does your team fit into the Sun City Mission?

If someone is late to your huddle, what value/culture would you emphasize to call them to punctuality?

Someone on your team keeps talking to other team members instead of focusing on guests. What value would you emphasize in this conversation?

You are talking with a new person about getting connected. What's your course of action? What if it's outside of a small group semester?

LET'S TRY IT!

Practice a huddle with your group.

WEEK TWO

BUILDING A HEALTHY TEAM

After this the Lord appointed seventy-two others and sent them two by two ahead of him to every town and place where he was about to go. He told them, “The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.

Matthew 10:1-2 NIV

Jesus called them together and said, “You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave— just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

Matthew 10:25-28 NIV

5 FOUNDATIONS

FOR BUILDING A HEALTHY TEAM

1

NOTES:

2

NOTES:

3

NOTES:

4

NOTES:

5

NOTES:

WEEK THREE

HOW TO INVEST IN YOUR TEAM

HOW TO INVEST IN YOUR TEAM

For who is our hope or joy or crown of boasting
in the presence of our Lord Jesus at his coming? Is it not you?

1 Thessalonians 2:19 CSB

Go, therefore, and make disciples of all nations, baptizing
them in the name of the Father and of the Son and of the Holy Spirit,
teaching them to observe everything I have commanded you.
And remember, I am with you always, to the end of the age.

Matthew 28:19-20 CSB

SIGNS OF **LACK OF DISCIPLESHIP:**

1

2

3

HOW TO INVEST IN YOUR TEAM

Never be lacking in zeal, but keep your
spiritual fervor, serving the Lord.

Romans 12:11 NIV

1. _____ for the person.

_____ = Shepherd the People God Entrusts to You

He saw a huge crowd and had compassion on them,
because they were like sheep without a shepherd.
Then He began to teach them many things.

Mark 6:34 CSB

They don't _____ how much you know,
until they know how much you _____!"

John Maxwell

You won't influence people's _____
until you influence their _____.

Practical Ways to Care for Your Team:

1

2

3

4

- _____ - I recognize them.
- _____ - I know basic information.
- _____ - I know their likes, opinions, passions, etc.
- _____ - I understand their inner battles and challenges.
- _____ - I know how central Christ is in their life.

2. _____ the _____.

Practical Ways to Coach Your Team:

1

2

3

4

5

6

3. _____ **the** _____.

We're not the _____. We're the _____.

for the training of the saints in the work of ministry,
to build up the body of Christ

Ephesians 4:12 CSB

Practical Ways to Develop Your Team:

1

2

3

4

WEEK FOUR

LEADING
DIFFERENT
PERSONALITIES

LEADING DIFFERENT PERSONALITIES

Now there are many parts, yet one body. So the eye cannot say to the hand, “I don’t need you!” Or again, the head can’t say to the feet, “I don’t need you!” But even more, those parts of the body that seem to be weaker are necessary. And those parts of the body that we think to be less honorable, we clothe these with greater honor, and our unpresentable parts have a better presentation. But our presentable parts have no need of clothing. Instead, God has put the body together, giving greater honor to the less honorable, so that there would be no division in the body, but that the members would have the same concern for each other. So if one member suffers, all the members suffer with it; if one member is honored, all the members rejoice with it. Now you are the body of Christ, and individual members of it.

1 Corinthians 12:20-27

LEADING DIFFERENT PERSONALITIES

YELLOW

RED

GREEN

BLUE

_____ (Red) people
contribute: _____.

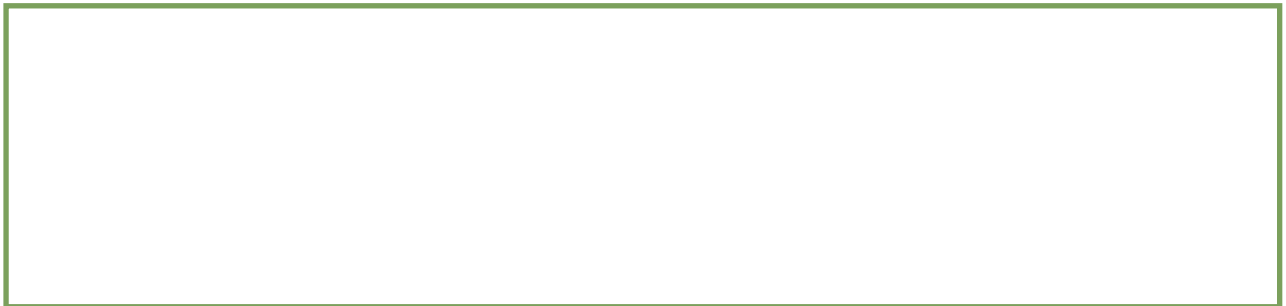
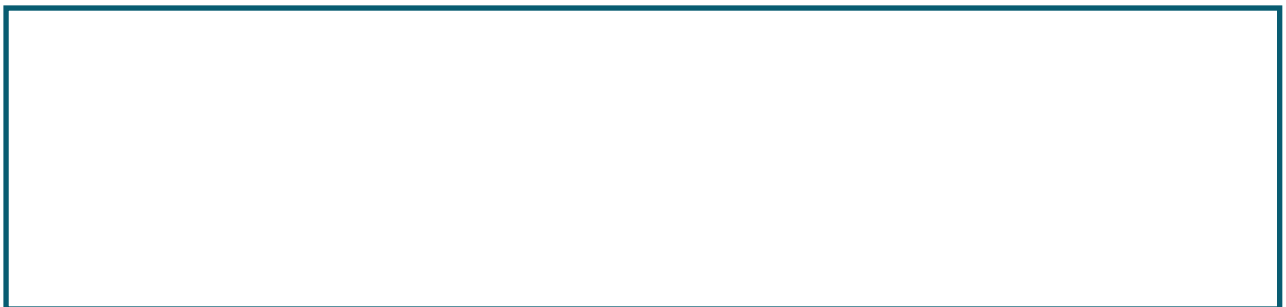
_____ (Yellow) people
contribute: _____.

_____ (Green) people
contribute: _____.

_____ (Blue) people
contribute: _____.

Communicating with Different Personalities:

(take notes on each type)

A large, empty rectangular box with a red border, intended for taking notes on the first personality type.A large, empty rectangular box with an orange border, intended for taking notes on the second personality type.A large, empty rectangular box with a green border, intended for taking notes on the third personality type.A large, empty rectangular box with a blue border, intended for taking notes on the fourth personality type.

3 Common Mistakes in Leading People with Different Personalities:

1

2

3

WEEK FIVE

NAVIGATING CONFLICT

NAVIGATING CONFLICT

walk worthy of the calling you have received, with all humility and gentleness, with patience, accepting one another in love, diligently keeping the unity of the Spirit with the peace that binds us.

Ephesians 4:1-3 CSB

If it is possible, as far as it depends on you, live at peace with everyone.

Romans 12:18 NIV

What causes fights and quarrels among you?
Don't they come from your desires that battle within you?

James 4:1 NIV

What Happens to Team Culture When There is Conflict?

1

2

3

The cost:

1

2

3

What Do We Do When Conflict Arises?

1

Search me, God, and know my heart; test me and know my concerns.
See if there is any offensive way in me; lead me in the everlasting way.

Psalm 139:23-24 CSB

2

3

4

A man who does not control his temper is
like a city whose wall is broken down.

Proverbs 25:28

A gentle answer turns away anger, but a harsh word stirs up wrath.

Proverbs 15:1

You must all be quick to listen, slow to speak, and slow to get angry.

James 1:19 NLT

5

4 Ways People Communicate in the Midst of Conflict

(take notes on each way)

1

2

3

4

NAVIGATING CONFLICT

A man who does not control his temper is
like a city whose wall is broken down.

Proverbs 25:28

WEEK SIX

IDENTIFYING & APPRENTICING LEADERS

IDENTIFYING & APPRENTICING LEADERS

At that time, many will turn away from their faith. They will hate each other. They will hand each other over to their enemies. Many false prophets will appear. They will fool many people. Because evil will grow, most people's love will grow cold. But the one who remains strong in the faith will be saved.

Matthew 24:10-13 NIV

**You can have _____ or you can have
_____, but you can't have both.**

And what you have heard from me in the presence of many witnesses, commit to faithful men who will be able to teach others also.

2 Timothy 2:2 ESV

Sun City Leadership Profile:

1

2

3

4

5

How Do We Engage a Potential Leader?

1

2

3

4

5

NOTES:

How Do We Apprentice Leaders?

1

2

3

NOTES:
